



## Laws That Protect and Save Those Who Protect and Save

### Government Employees: What You Say May Be Used Against You

Freedom of speech is one of the basic freedoms that we enjoy in this country and that sets us apart from many other countries. In today's society, it seems that we all have opinions about almost every aspect of life. We often share those opinions on many forms of media even if our opinions are controversial and not popular, and generally without consequence. This is because the First Amendment prohibits the government from making laws that abridge our freedom of speech. However, government employees, such as police officers, do not enjoy these same freedoms. [Learn more.](#)

## Recognition for Our Fierce Advocacy

We are honored to have obtained multiple awards for our achievements in personal injury and employment law matters. We are committed to holding agencies and companies responsible for wrongdoing.

- U.S. News – Best Lawyers 2023 Best Law Firms – Tier 1 [Learn more](#)
- The Best Lawyers in America 2023 [Learn more](#)
- Benchmark Litigation 2023 Litigation Stars [Learn more](#)
- Super Lawyers 2023 [Learn more](#)

## Million-Dollar Results for CA Firefighters and Police Officers

### \$4.3M Verdict

***23-Year LAPD Veteran Suffered Disability Discrimination and Retaliation***

### \$3M Settlement

***Six City of Los Angeles Firefighters Blew the Whistle on Unsafe LAFD Practices***

After a two-week trial, we obtained a \$4.3 million jury verdict on behalf of a veteran LAPD lieutenant who was subjected to discrimination and retaliation after suffering a severe back injury. [Learn more.](#) | [Read the \*LA Times\* story.](#)

We obtained a \$3 million settlement for six LAFD firefighters who alleged various acts of retaliation after they disclosed what they believed to be legal violations and safety concerns. [Learn more.](#) | [Read the \*LA Times\* story.](#)

## **\$1M Settlement**

### ***LAPD Veteran Suffered Disability Discrimination and Retaliation***

We obtained a \$1 million verdict for a 21-year veteran Police Officer III with the LAPD after the department failed to engage in the interactive process, causing the plaintiff to retire. [Learn more.](#)

## **\$1.3M Settlement**

### ***Discrimination and Retaliation Lawsuit Against City of Los Angeles and LAPD***

We secured a \$1.3 million settlement on behalf of an LAPD Police Officer III after she suffered sexual harassment, discrimination and retaliation due to her gender. [Learn more.](#)

## **\$1.1M Settlement**

### ***Racial Discrimination and Retaliation Lawsuit Against City of Los Angeles and LAPD***

We secured a \$1.1 million settlement against the LAPD on behalf of a 20-year LAPD veteran, who was subjected to racial discrimination, retaliation, and harassment, after reporting several acts of misconduct and violations of law and policies by his Captains.

## **The Latest Firm News**

### **Retaliation Lawsuit Filed Against Fremont Police Department**

We filed a lawsuit against the Fremont Police Department (FPD) and City of Fremont for retaliation on behalf of a Senior Detective who engaged in a series of whistleblowing against the FPD. [Learn more \*here\*.](#)

### **Discrimination Lawsuit Filed Against Redondo Beach PD**

We filed a lawsuit against the Redondo Beach Police Department for gender and pregnancy discrimination, harassment and retaliation on behalf of the city's first Black female K-9 handler. [Read more.](#)

## Jason L. Oliver Joins McNicholas & McNicholas as Of Counsel

The firm welcomes [Jason L. Oliver as Of Counsel](#) to our growing employment law team. Jason has achieved more than \$80 million in jury verdicts and settlements for clients in sexual harassment, discrimination, wrongful termination and retaliation cases.

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## 39th Annual Chief Daryl F. Gates Golf Tournament

McNicholas & McNicholas was proud to sponsor the 39<sup>th</sup> annual [Chief Daryl F. Gates Golf Tournament on October 3 in Northridge, CA](#). The event was hosted by the Los Angeles Police Protective League and benefitted the *Officer Needs Help Fund*.

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