

McNICHOLAS & McNICHOLAS



\$13.1 Million Verdict for Two Male LAPD Police Officers in Sex Discrimination and Retaliation Case

Following a one-week trial, on July 12, **McNicholas & McNicholas** secured a \$13.1 million verdict on behalf of LAPD Officers Stephen Glick and Alfred Garcia against the City of Los Angeles, finding that they had been discriminated and retaliated against on the basis of their sex. [Learn more](#)



Correctional Officer's Disability Discrimination Lawsuit Goes to Trial

Torres v. County of Santa Barbara, a discrimination lawsuit by a Santa Barbara County correctional officer, is headed to trial in October. Partner **Matthew McNicholas** and Senior Lawyers **Douglas Winter** and **Loren Nizinski**, who are representing the officer, defeated the County's motion to dismiss the case. [Learn more](#)

Former Officer Sues Willits Police Department for Discrimination, Harassment & Retaliation

McNicholas & McNicholas filed a lawsuit against the City of Willits and Willits Police Department for gender/sexual discrimination, harassment and retaliation on behalf of a former police officer in June 2023. [Learn more](#)

We're Still Accepting Cases for UCs Whose Photos Were Improperly Released

We currently represent 700+ LAPD UCs (past and present, full-time and part-time). Time is running out. If this impacts you, call us at **310-564-1411**.

[CONTACT US](#)

PURSUING JUSTICE

FOR FIRST RESPONDERS

\$10.1M VERDICT

LAPD Captain Discriminated and Retaliated Against

After a nearly three-week trial, we obtained a \$10.1 million verdict on behalf of an LAPD captain who experienced discrimination and retaliation after her husband complained he was discriminated against due to a disability. [Learn more](#)

\$4.3M VERDICT

23-Year LAPD Veteran Suffered Disability Discrimination and Retaliation

After a two-week trial, we obtained a \$4.3 million jury verdict on behalf of a veteran LAPD officer who was subjected to discrimination and retaliation after suffering a severe back injury. [Learn more](#) | [Read the LA Times story](#)

\$3M SETTLEMENT

Six City of Los Angeles Firefighters Blew the Whistle on Unsafe LAFD Practices

We obtained a \$3 million settlement for six firefighters who alleged various acts of retaliation after they disclosed what they believed to be legal violations and safety concerns. [Learn more](#) | [Read the LA Times story](#)

\$2.1M VERDICT

Female LAPD Officer Retaliated Against

We obtained a \$2.1 million verdict on behalf of a former LAPD detective who was retaliated against after taking a medically ordered and approved disability leave. [Learn more](#)

\$1.5M SETTLEMENT

LAPD Disability Discrimination and Retaliation Lawsuit

We secured a \$1.5 million settlement on behalf of a 15-year LAPD Veteran and former Marine who suffered disability discrimination and retaliation due to an on-site knee injury. [Learn more](#)

\$1.3M SETTLEMENT

Discrimination and Retaliation Lawsuit Against the City of Los Angeles

We secured a \$1.3 million settlement on behalf of an LAPD Police Officer III after she suffered discrimination, sexual harassment, and retaliation due to her gender. [Learn more](#)

\$1.2M SETTLEMENT

LAPD Officer Faced Religious Discrimination and Harassment

We secured a \$1.2 million settlement on behalf of an LAPD Police Officer that experienced harassment, physical harm and discrimination due to her religion. [Learn more](#)

\$1M VERDICT

LAPD Veteran Suffered Disability Discrimination and Retaliation

We obtained a \$1 million verdict for a 21-year veteran Police Officer III with the LAPD after the department failed to engage in the interactive process, causing the plaintiff to retire. [Learn more](#)

RECOGNITION FOR OUR COMMITMENT TO CLIENTS

We are honored to have obtained multiple awards for our achievements in personal injury and employment law matters. We are committed to holding agencies and companies responsible for wrongdoing and improving public safety through institutional change.

- *TopVerdict* Top 50 Labor & Employment Settlements in California
- *Los Angeles Times* Leading Consumer Attorneys of Southern California
- *Daily Journal* Top Women 2023
- *The National Law Journal* Plaintiffs' Attorney Trailblazers
- *U.S. News – Best Lawyers* 2023 Best Law Firms – Tier 1
- *The Best Lawyers in America* 2023

[Learn More](#)



Best Lawyers



American Board
of Trial Advocates



Representing Sworn at the Following Agencies

1. Berkeley Fire Department
2. California Highway Patrol
3. Calimesa Fire Department
4. Compton Fire Department
5. Glendale Fire Department
6. Los Angeles Fire Department
7. Los Angeles Police Department
8. Palo Alto Police Department
9. Pasadena Fire Department
10. Riverside Police Department
11. San Bernardino County Fire Department
12. San Bernardino Police Department
13. San Diego Fire Department
14. San Joaquin County Sheriff Department
15. Santa Barbara Sheriff Department
16. Ukiah Police Department
17. Whittier Police Department
18. Willits Police Department

ABOUT MCNICHOLAS & MCNICHOLAS, LLP

For more than three decades, McNicholas & McNicholas, LLP has represented firefighters, police officers, sheriffs' deputies and other government agency members around the state.



Personal Injury

- Traumatic Brain Injury
- Spinal Cord Injury
- Wrongful Death
- Motor Vehicle Accidents
- Burn Injury
- Amputation Injury
- Construction Accidents



Product Liability

- Defective Fire Extinguishers
- Defective Machinery
- Defective Press Machines
- Defective Vehicles
- E-Cigarettes



Wildfire Litigation

- Coastal Fire (Laguna Beach Fire)
- Blue Ridge Wildfire
- Bobcat Wildfire
- Silverado Wildfire
- Dixie Wildfire



Employment Law

- Employment Discrimination
- Firefighter Claims
- Police Officers / Sheriffs' Deputies Claims
- Sexual Harassment
- Wage & Hour Claims (FLSA)
- Wrongful Termination

www.McNicholasLaw.com | 310-564-1411



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